

**CODE OF CONDUCT FOR COACHES**

We are fully committed to safeguarding and promoting the well-being of all our members. The Club believes it is important that gymnasts, coaches, committee members, club helpers and parents associated with the Club should, at all times, respect and show an understanding for the safety and welfare of others.

The essence of good ethical conduct and practice includes but is not limited to below: -

All coaches should:-

1 prioritise the well-being and safety of gymnasts, and other coaches, before the development of performance

2 develop an appropriate working relationship with gymnasts, and other coaches, based on mutual trust and respect

3 demonstrate good timekeeping for training session, displays and competitions.

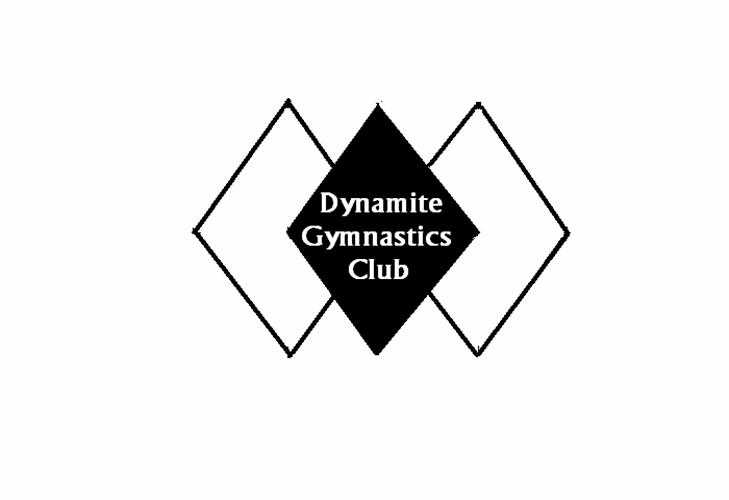
4 hold appropriate qualifications, membership of appropriate professional governing body along with required insurance cover

5 follow all guidelines as laid down by appropriate professional governing body and the Club

6 strive to improve their coaching ability through continuous professional development

7 display consistently high standards of behaviour and appearance. This includes being suitably dressed such as wearing tracksuit bottoms, t-shirts and no jewellery.

8 before transporting gymnasts anywhere (training/competitions) obtain prior agreement from the parent/carer to ensure everyone is happy with the arrangements



9 never exert undue influence or pressure on performers to obtain personal benefit or reward

10 promote the positive aspects of gymnastics such as fair play etc

11 encourage gymnasts to value their own performances and not just the results

12 encourage gymnasts to appreciate the performances of everyone

13 consider the expectation that they would not, bearing in mind legal constraints, smoke or consume alcohol while representing the Club

14 not take or encourage others to take illegal substances

15 never condone rule violations or use of prohibited substances

16 always report any incidents, referrals or disclosures immediately, following the appropriate guidelines as set out in the Scottish Child Protection procedures

17 make sure that confidential information is not divulged unless with the express approval of the individual concerned, unless it violates item 16 above