



## **CODE OF CONDUCT FOR CLUB OFFICIALS**

We are fully committed to safeguarding and promoting the well-being of all our members. The Club believes it is important that gymnasts, coaches, committee members, club helpers and parents associated with the Club should, at all times, respect and show an understanding for the safety and welfare of others.

The essence of good ethical conduct and practice includes but is not limited to below: -

All officials should:-

1. Demonstrate good timekeeping, arriving in time & be fully prepared for task in hand.
2. When attending events in an official capacity your priority is for the care of gymnasts in your assigned group. Duty of care of any friend/ family members will fall in first instance to their assigned leader to ensure overall equity & wellbeing of the entire group. This would only be superseded wherein a gymnast had to leave the group eg hospital visit. In this instance the person in charge would arrange for the duty of care of your group to be taken over by another suitable official.
3. Be committed to ensuring gymnasts get the best out of every session, trip, event,...officials should encourage and role model positive behaviours of commitment and motivation.
4. Always wear appropriate clothing & club kit where applicable. Follow kit club code when on club trips and competitions.
5. Ensure have access to any required documents & are aware of any conditions affecting gymnasts in their care.
6. Comply with Club administration duties required for undertaking their role

7. Communicate with parents/guardians of gymnasts in an open, professional manner.
8. Report any unforeseen events to gymnast's parent/guardian, Club Head Coach/Safeguarding Team member. This may include if a coach accidentally hurts a gymnast or if a gymnast misinterprets something said by a coach.
9. Report any gymnast safeguarding concerns, incidents or disclosures immediately, following the guidelines as set out in the Scottish Gymnastics Child Well-being and Protection Policy and Guidance May 2022. Officials have a responsibility to act promptly by sharing information through the agreed mechanisms if they have safeguarding concerns.
10. Promote relationships based on integrity and trust. Never share personal information about a gymnast in an open space. Where it is necessary to share confidential information for a gymnast's safety/well-being follow the guidance in Scottish Gymnastics Code; contact Club Head Coach/Safeguarding Team Member.
11. Adhere to Club social media policy at all times.
12. Prioritise the well-being and safety of gymnasts, and other coaches, before the development of performance.
13. Develop an appropriate relationship with gymnasts based on mutual trust and respect. Officials are in a position of trust, and should not develop/engage in friendships with gymnasts as this may compromise the safety of gymnast(s).
14. Demonstrate effective, supportive relationships with fellow coaches & officials, if there is a difference of opinion between coaches and or officials where possible this should be addressed with respectful communication before or after sessions/events
15. Respect the rights of all gymnasts to be treated as individuals and feel included. Demonstrate listening skills.
16. Encourage gymnasts to value their performances and not just the results/winning.
17. Role model and promote positive sporting behaviours such as fair play and encouraging the performance of fellow gymnasts.
18. Role model good health and wellbeing choices, do not vape, smoke or consume alcohol when with gymnasts, this includes when on any Club related trips/activities.
19. Never consume alcohol prior to or during an event, or in such a way, where its effects carry on into the working day and affect or impair judgement, placing others at potential or actual risk of harm

20. Avoid use of prescribed medications prior to a event knowing that the side effects will impair your judgement, placing others at potential or actual risk of harm. For example, taking a medication which you know causes you drowsiness.
21. Never use illegal drugs.
22. Have appropriate membership of an appropriate professional governing body along with required insurance cover.
23. Keep up to date with, and always adhere to guidelines, code of practice/conduct as laid down by both Dynamite Gymnastics Club and Scottish Gymnastics.

Officials who do not observe best practice will be in breach of both club & Scottish Gymnastics Policies & Codes. Breaches of Policies & codes will be investigated and addressed locally or if required through Scottish Gymnastics Conduct in sport process.